Kadant Inc. Modern Slavery and Human Trafficking Statement

In line with the requirement of the United Kingdom's Modern Slavery Act 2015, this statement describes the steps Kadant Inc. and its subsidiaries ('**Kadant**' or '**We**') have taken during the financial year from January 4, 2026 to January 2, 2027 to prevent any form of modern slavery from taking place within our business operations and supply chain.

We recognize that modern slavery can occur in many forms, such as slavery, servitude, forced labor, child labor, human trafficking both in persons and children, organ trafficking and workplace abuse and it can include the restriction of a person's freedom of movement whether that be physical, non-physical or, for example, by the withholding of a worker's identity papers.

We are fully committed to respecting human rights, ensuring we do not infringe the rights of others and tackling any risk or instance of modern slavery within our operations and supply chain.

Organisation's structure

We are a global supplier of technologies and engineered systems that drive Sustainable Industrial Processing®. Our products and services play an integral role in enhancing efficiency, optimizing energy utilization, and maximizing productivity in process industries while helping our customers advance their sustainability initiatives with products that reduce waste or generate more yield with fewer inputs, particularly fiber, energy and water. Kadant brand products and services are sold to industries worldwide through our subsidiaries located in North America, South America, Europe and Asia.

Our business

Kadant Inc. is based in Westford, Massachusetts, United States, with approximately 32 manufacturing locations around the word and has approximately 4,000 employees in 22 countries worldwide. Our stock trades on the New York Stock Exchange under the symbol KAI. Our businesses are as follows:

BABBINI S.P.A.

Civitella di Romagna, Italy

Founded in 1945, Babbini is a recognized leader in screw press technology and dewatering applications for multiple industrial sectors.

BALEMASTER

Crown Point, Indiana, United States

Balemaster is a U.S. manufacturer of horizontal balers and related equipment used primarily for recycling packaging waste at corrugated box plants and large retail and distribution centers.

CLOUTH GROUP

Hückeswagen, Germany

The Clouth Group is a global producer of doctor blades, coater blades, and creping blades.

CLYDE INDUSTRIES INC.

Atlanta, Georgia, United States

Clyde Industries is a global leader in boiler efficiency solutions serving the pulp and paper, power, and other industrial markets.

COGENT INDUSTRIAL TECHNOLOGIES LTD.

Richmond, British Columbia, Canada

Cogent is an industrial automation and controls company with expertise in process technology integration, project management, industrial safety, and operational performance management systems.

DYNAMIC SEALING TECHNOLOGIES LLC

Andover, Minnesota, United States

DSTI is a leader in engineered fluid sealing and transfer solutions for rotating applications. The company specializes in the design, manufacture, and integration of fluid rotary unions, electrical slip rings, and value-added products used to transfer hydraulic fluid, water, air, and other liquids and gases in a variety of industrial processes.

FRONTWAY

Norrköping, Sweden

FrontWay provides fiber processing industries with industrial model simulation software and consulting services for process optimization. The company was founded in 2004 with a focus on pulp and paper industries and provides process simulation, training, and consulting services.

G.P.S. ENGINEERING S.R.L.

Legnano, Italy

GPS Engineering strengthens value for its customers by providing specialized know-how in the development of custom-designed Special Gearboxes for a wide range of particularly demanding industrial applications.

KADANT BLACK CLAWSON LLC

Lebanon, Ohio, United States

Kadant Black Clawson is an industry-leading fiber processing equipment supplier that provides innovative solutions for stock pulp preparation including wastepaper recycling, deinking, virgin fiber, and paper machine approach-flow applications.

KADANT CANADA CORP.

Vaudreuil, Quebec, Canada

Kadant Canada is responsible for the sale, support, and service of Kadant's fluid handling and doctoring, cleaning, and filtration product lines to the pulp and paper industry and other process industries throughout Canada.

KADANT CARMANAH DESIGN

Surrey, British Columbia, Canada

Kadant Carmanah is a global leader in the supply of technology and equipment used in the manufacture of strands for production of oriented strand board (OSB) and other engineered wood products.

KADANT FIBERLINE (CHINA) CO., LTD.

Jining, Shandong, China

Kadant Fiberline China is an industry-leading fiber processing equipment supplier that provides innovative solutions for stock pulp preparation including wastepaper recycling, deinking, virgin fiber, and paper machine approach-flow applications.

KADANT FLOW CONTROL ITALY S.R.L.

Montano Lucino (Como), Italy

Kadant Flow Control Italy is focused on providing technical support, engineering, and products for the Italian flow control market. Solutions include steam systems, energy surveys, rotary joints and doctoring, cleaning, and filtration for paper and industrial markets.

KADANT GRANTEK INC.

Green Bay, Wisconsin, United States

Kadant GranTek transforms papermaking waste products into several viable cellulose granular products used as carriers for pest control in crop protection, green space maintenance, as an all-purpose industrial absorbent, and as premium cat box fillers.

KADANT INDIA PRIVATE LIMITED

Chennai, India

Kadant India is a fiber-processing equipment supplier that provides innovative solutions for stock pulp preparation including wastepaper recycling, deinking, virgin fiber, and paper machine approach-flow applications.

KADANT JOHNSON LLC

Three Rivers, Michigan, United States

Kadant Johnson is a leading provider of rotary joints, precision unions, and fluid handling systems and equipment used to optimize the transfer of power, fluid, and data in rotary sealing applications found in process industries.

KADANT JOHNSON DEUTSCHLAND GMBH

Langenfeld, Germany

Kadant Johnson Deutschland is a sales division of Kadant Johnson Europe and responsible for the countries of Germany, Austria, Switzerland, and Slovenia.

KADANT JOHNSON EUROPE B.V.

Weesp, The Netherlands

Kadant Johnson Europe B.V. provides rotary joints, syphons, and related accessories to the paper industry and other process industries such as corrugating, food, steel, rubber, plastic, textile, and printing.

KADANT JOHNSON (WUXI) TECHNOLOGY CO. LTD.

Wuxi, Jiangsu, China

Kadant Johnson (Wuxi) manufactures and sells rotary joints and syphon systems, steam and condensate systems, and other fluid handling systems to process industries to optimize the transfer of fluid and other media. In addition, they manufacture and sell doctoring, cleaning, and conditioning systems.

KADANT LAMORT SAS

Vitry-le-Francois, France

Kadant Lamort is a leading fiber processing and recycling equipment supplier that designs, manufactures, and services equipment used in virgin and recycled paper stock preparation and paper machine approach-flow applications.

KADANT MEXICO, S.A. DE C.V.

Guadalajara, Jalisco, Mexico

Kadant Mexico's main product lines include: fluid handling products and systems that transfer fluid, power, and data between fixed piping and rotating components; roll doctoring and scraping products that clean roll surfaces; cleaning and filtration systems that clean fabrics and filter and recycle process water; and fiber processing systems for recovering recycled fibers and processing virgin fibers.

KADANT NORDIC AB

Huskvarna, Sweden

Kadant Nordic sells and supports the fluid handling, doctoring, cleaning, and filtration product lines in the pulp and paper industry and other process industries in Sweden, Norway, Finland, Denmark, and Iceland.

KADANT NOSS AB

Norrköping, Sweden

Kadant Noss AB is an industry-leading fiber processing equipment and system supplier that provides innovative solutions for chemical and mechanical pulp applications, as well as approach-flow applications in front of paper, board, and tissue machines.

KADANT PAAL GMBH

Georgsmarienhütte, Germany

Kadant PAAL is a manufacturer of baling presses, specializing in the design and manufacture of high-performance balers and ancillary equipment. Its primary products include horizontal balers and conveyors used to process recyclable waste and agricultural materials.

KADANT PROFIL

Bruckback, Austria

Kadant Profil designs and manufactures customized rolled steel profiles and industrial knife solutions for demanding industrial applications. Founded in 1872 and based in Bruckbach, Austria, the company specializes in near-net-shape rolling and advanced materials processing — producing application-specific profiles from alloyed steels and nickel-based alloys with tight manufacturing tolerances. Its sustainable production approach significantly reduces material waste compared to conventional milling and machining of bar steel.

KADANT SOLUTIONS DIVISION

Auburn, Massachusetts, United States

Kadant Solutions develops, manufactures, and markets a wide range of doctoring, cleaning, filtration, and forming systems and related consumables used in process industries worldwide including construction roofing materials, food processing, metals processing, nonwovens, pulp & paper, textiles & fibers, and tissue.

KADANT SOUTH AMERICA LTDA.

Valinhos, Brazil

Kadant South America designs and manufactures products that play an essential role in improving process efficiency, optimizing energy use, and maximizing productivity in resource-intensive sectors.

KADANT UNAFLEX LLC

Anderson, South Carolina, United States

Kadant Unaflex LLC is a leading manufacturer of expansion joints, compensators, and custom-engineered flexible hose for process industries such as petrochemical, power generation, and water treatment, among others.

KADANT U.K. LIMITED

Bury, Lancashire, United Kingdom

Kadant U.K. Limited designs and manufactures doctoring, cleaning, and filtration product lines to process industries across all of Europe, Africa, the Middle East, India, and Southeast Asia. In addition, Kadant U.K. provides sales and applications expertise of fluid handling products.

KEY KNIFE, INC.

Tualatin, Oregon, United States

Founded in 1986, Key Knife is a global supplier of engineered knife systems for custom chipping, planing, and flaking solutions for wood product industries. Its products enable wood processing mills to improve fiber recovery, product quality, and maximize production while lowering operating costs.

KWS MANUFACTURING COMPANY, LLC

Burleson, Texas, United States

KWS is a leading manufacturer of conveying equipment for the bulk material handling industry. The company manufactures screw conveyors, screw feeders, slide gates, and bucket elevators for process industries, including the food, chemicals, and wood industries.

NICHOLSON MANUFACTURING LTD.

Sidney, British Columbia, Canada

Nicholson Manufacturing is a global leader in the design and manufacture of a range of ring debarkers, from low-speed to high-speed, that are used by sawmills, OSB mills, plywood mills, veneer mills, and other manufacturers in the forest products industry.

SYNTRON MATERIAL HANDLING

Saltillo, Mississippi, United States

Syntron Material Handling is a world leader in delivering innovative material handling solutions. For more than 100 years, Syntron Material Handling has been at the forefront of conveying and

vibration technology, providing exceptional performance and value in bulk material handling through our Link-Belt® and Syntron® brands.

VALON KONE OY

Lohja, Finland

Valon Kone (VK) designs and produces rotor debarkers and is a global leader in the design and manufacture of high-speed ring debarkers used by sawmills, veneer mills, and other manufacturers in the forest products industry.

VAYERON

Mackay, Queensland, Australia

Vayeron develops Industrial IoT condition monitoring solutions for bulk material handling operations. Founded in 2014 and headquartered in Mackay, Queensland, Australia, the company's Smart-Idler® technology embeds wireless sensors inside conveyor rollers to autonomously monitor roller health 24/7 — predicting failures, reducing fire risk, and enabling scheduled maintenance in place of costly unplanned downtime. Vayeron's solutions are deployed across mines, ports, and process plants on four continents.

Our supply chains

Given the sectors in which we operate, Kadant considers its directly employed staff to be relatively low risk in relation to the potential for modern slavery and human trafficking.

Kadant values integrity, ethical behaviour and a strong commitment to human rights and endeavours to build relationships with its suppliers based on these principles. Kadant considers the risk profile of all new suppliers.

Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Human Rights Policy, Code of Business Conduct and Ethics and Global Supplier Code of Conduct reflect our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We are also a signatory to the United Nation Global Compact which explicitly prohibits all forms of modern slavery and human trafficking.

Due diligence processes for slavery and human trafficking

As part of our initiative to identify and mitigate risk we maintain an anonymous hotline where employees can report any concerns or suspicions with respect to the operations of our businesses and provide all of our suppliers with a copy of our Global Supplier Code of Conduct and ask them to sign an acknowledgement that they comply with the requirements therein, including the prevention of modern slavery and human trafficking in their businesses.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

In undertaking our business activities, we appoint a number of external suppliers.

We have adopted a risk-based approach in the assessment of our supply chain to identify the areas where modern slavery or human trafficking could occur. The higher risk suppliers are assessed on a regular basis. Based on our on-going risk assessments and measures taken, we continue to believe the risk of any modern slavery or human trafficking in respect of our supply chain is low.

Supplier adherence to our values

We have zero tolerance for slavery and human trafficking. To ensure all those in our supply chain comply with our values we distribute, and request acknowledgment and acceptance of, our Global Supplier Code of Conduct

We have local compliance teams for each of our businesses that, with the involvement of our corporate legal department, manage compliance with our values.

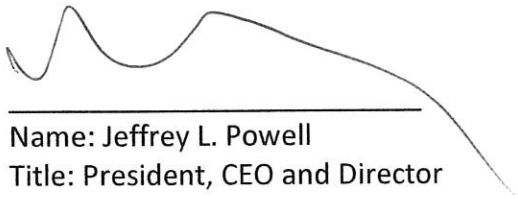
Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff.

Kadant periodically reviews its systems to ensure that it has robust policies and processes in place to mitigate the risk of modern slavery and human trafficking.

Statement

This statement has been formally approved by the Directors of Kadant Inc. on May 21, 2026 and shall be deemed effective, as amended, on and after June 30, 2021. It was signed by Jeffrey L. Powell, President, CEO and Director, on May 21, 2026.



Name: Jeffrey L. Powell
Title: President, CEO and Director